

# POLICE

SEPTEMBER 2025

YOUR OFFICIAL FREE SAPS MAGAZINE



**LGBTQI+  
MEMBERS  
ADVOCATE**  
FOR INCLUSIVITY AT THE  
**DDP SYMPOSIUM**

**OFFICERS RACE TO  
FIGHT AGAINST  
GENDER-BASED  
VIOLENCE AND  
FEMICIDE**

SAPS AND AUSTRALIAN POLICE PARTNER TO  
**COMBAT STOCK THEFT**



ON A JOURNEY TO A SAFER SOUTH AFRICA



# CONTENTS

- 2 Message from the National Commissioner
- 3 LGBTQI+ Members Advocate for Inclusivity at the DDP Symposium
- 5 Officers Race to Fight Against Gender-Based Violence and Femicide
- 7 SAPS and Australian Police Partner to Combat Stock Theft
- 9 Tactical Skills and Teamwork Enhanced During the National Swat Challenge
- 11 Police Safety Month
- 12 SAPS Strengthen Global Ties in the Fight Against Transnational Crime in Singapore
- 13 POLMED and SAPS are Fostering a Culture of Wellness and Fitness Through Races
- 15 Chief Albert Luthuli Community Collaborates with Police to Fight Crime
- 16 The 10 Most Important Reasons to Have a Will
- 18 National Administrative Professionals' Day
- 20 Missing Persons
- 21 Wanted Persons

## EDITORIAL



**H**ello and welcome to another edition of the POLICE magazine. The sun is shining, flowers are blooming, and the air is filled with sweet floral smells. Spring has definitely sprung.

To our man and women in blue we salute you for hosting the first ever national Dignity,

Diversity and Policing Ambassadors Symposium, with ambassadors from across the South African Police Service to challenge and transform the status quo regarding how LGBTQI+ individuals are treated and perceived within the SAPS. I hope this is the first of many to be conducted by our organisation to advocate for more inclusivity and equal rights.

As leaders in the fight against Gender Based Violence and Femicide, the SAPS members took to the streets of Seshego in Limpopo to race and create awareness about the scourge that is facing the country. About 548 compete in the half-marathon, creating awareness whilst maintaining their fitness levels to enable them to perform their policing duties effectively.

The organisation prides itself in fostering a culture of wellness and fitness through running and walking. This led to POLMED together with the SAPS KwaZulu-Natal Provincial Athletics Association to host a successful POLMED Race Day event at the uMunduzi Stadium in Pietermaritzburg. The event attracted 2500 participants from the police and athletic clubs, including the public service personnel who are keen to lead a healthy lifestyle. The races encouraged police officers to maintain their fitness levels and their dependants to lead a healthy lifestyle. May this kind of collaboration continue to grow

and reach all members of the SAPS so we can have a healthy and vibrant workforce.

As part of an international benchmarking initiative aimed at strengthening rural safety and combating stock theft, The SAPS hosted Detective Chief Inspector, Cameron Whiteside from the New South Wales Police Force in Australia. Such visits provide an opportunity to exchange best practices, reinforce global partnerships, and gain deeper insight into SAPS's Rural Safety Strategy. As Major General Pienaar stated such visits also serve as important reminders for continuous improvement and accountability in our policing practices.

In September, South Africa has a National Wills Week, an initiative that encourages people to draft a will to ensure that their wishes are respected and their families are protected in times of death. In this edition we highlight the 10 most important reasons to have a will. Make sure you read this piece to ensure you acquire knowledge of how you can protect your loved ones when you pass on.

On a lighter note, we celebrate and recognise both our male and female Office Assistants, as the first Wednesday of September each year observes Administrative Professionals' Day which is formerly known as Secretaries Day. Office Assistants are the pillars of the office and play a pivotal role in supporting senior managers and ensure the day-to-day smooth running of an office. To all of you, we appreciate and value your multiple skills. Your ability to handle frustrating and complex situations, to meeting deadlines meticulously. You are the engine that runs this organisation behind the scenes.

We plead with you to look at our Missing and Wanted Persons pages. If you have any helpful information, please call the Investigating Officer.

We hope you will enjoy this packed edition. Until next time, God bless you.

**Brig Vhahangwele Phupheli**  
Section Head: Publications and Broadcast

## POLICE

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# MESSAGE FROM THE NATIONAL COMMISSIONER OF THE SOUTH AFRICAN POLICE SERVICE, GENERAL FANNIE MASEMOLA FOR



## INTEGRATED PUBLIC SERVICE MONTH 2025

Through this initiative, we reaffirm government's constitutional promise of responsive, transparent, and accountable governance. This vision is consistent with our country's National Development Plan, the Medium-Term Strategic Framework, and the African Union's Agenda 2063. Cabinet has made it clear; IPSM is no longer a ceremonial observance. It is a year-round commitment to service excellence, with September as a moment of intensified mobilisation, visibility, and engagement.

For the SAPS, IPSM is both a mirror and a mandate. It is a moment to reflect honestly on whether we are meeting the expectations of our communities and a call to action to raise the standard where we fall short. Our citizens expect safety, but they also expect fairness, humanity, and professionalism. They expect a police service they can trust.

This month challenges us to:

- Uphold professionalism and ethical conduct by treating every individual with dignity and respect.
- Be visible and responsive in our communities, listening actively and acting decisively.
- Embrace accountability and transparency, using public feedback as a tool for improvement.
- Strengthen partnerships with communities and stakeholders to create safer, more resilient environments.

Integrated Public Service Month is not about a single month of effort; it is about a continuous culture of excellence. It is about renewing our pledge to serve with pride, discipline, and integrity, every day, in every interaction, across every corner of our nation.

To all members of the SAPS: I thank you for your sacrifices, your dedication, and your service to our country. Let us seize this opportunity to professionalise our service, restore the faith of our people, and reaffirm the honour of policing as a noble calling.

As we mark Integrated Public Service Month (IPSM), I stand in deep appreciation of every member of the South African Police Service who continues to wear the badge of duty with courage, discipline, and unwavering commitment to our nation.

The 2025 theme, "Professionalising the Public Service to Build Trust and Restore Confidence in Government", resonates profoundly with our mission. It reminds us that our work is not only about enforcing the law but about embodying integrity, accountability, and professionalism in every interaction with our people.

Integrated Public Service Month is an extension of Africa Public Service Day; a call to move from principles to practice, from symbolic events to sustained action. It is a reminder that the people we serve are not on the periphery of our mission; they are at the very centre of it.

Together, we can and will build a police service that embodies trust, credibility, and hope for South Africa.

2025 | INTEGRATED PUBLIC SERVICE MONTH

SEPT 2025 - MAR 2026

A NATION THAT WORKS FOR ALL

SAPS



#ANationThatWorksForAll

# LGBTQI+ MEMBERS ADVOCATE FOR INCLUSIVITY AT THE DDP SYMPOSIUM

By Lt Col Stephen Maluleka

Photographs by Capt Ndanduleni Nyambeni



*The SAPS' DDP Ambassadors at their first Symposium at Emperor's Palace in Kempton Park.*

**I**n a historic and ground-breaking national Dignity, Diversity and Policing (DDP) Ambassadors' Symposium, for the first time, ambassadors from across the South African Police Service (SAPS) footprint gathered to amplify their voices and advocate for inclusivity, dignity, and equal rights for the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex Plus (LGBTQI+) community.

This landmark event aimed to challenge and transform the status quo regarding how LGBTQI+ individuals are treated and perceived within the SAPS was held at Emperor's Palace in Kempton Park on 15 –16 September 2025.

A shared sentiment throughout the symposium was that LGBTQI+ individuals are entitled to the same human rights and constitutional protection as every other citizen. The theme of inclusivity resonated strongly, with the slogan 'Embrace Diversity, Empower Change' echoed by nearly every speaker who took the podium.

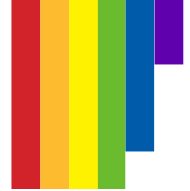
"Today we are gathered not as bystanders, but to mark a historic milestone for the South African Police. We boldly and unequivocally demonstrate our commitment not only to enforcing the law but to upholding dignity, equality, and justice for every individual in this country," said Brigadier (Dr) Onnica Tlhoale, the DDP Architect.

She emphasized that the Symposium is anchored in three key programmes under the DDP umbrella namely: sex work, drug use, and LGBTQI+ advocacy.

"For too long, stigma, misunderstanding, and silence have left vulnerable groups feeling unseen, unheard, and undermined. HIV/AIDS continues to ravage the communities we serve, even as we claim to uphold the law. LGBTQI+ persons—including women, children, and other vulnerable groups still face immeasurable stigma and violence," she added.



*Members of the LGBTQI+ hugging each other after an emotionally charged session.*



*Some of the Ambassadors from the different provinces at the DDP Symposium held from the 15 - 16 September 2025.*

Delivering the keynote address, Major General (Maj Gen) Busi Temba, Head of Employee Health and Wellness, called on SAPS commanders to lead with integrity and inclusivity. "Commanders must take responsibility. You cannot pick and choose whom to support or how to treat people. We urge you to offer support consistently and never turn a blind eye to stigma or discrimination within the organisation," she said. She also addressed everyday workplace dynamics, urging colleagues to foster a respectful and inclusive environment.

Management reiterated its commitment to inclusivity, both within the SAPS and in its service to the public. "Let us move forward together. Let us be inclusive in our work and truly uphold our human rights framework, not just in policy, but in practice," said Maj Gen Temba.

The Symposium marks a significant step in the SAPS's journey toward transformation. Through Corporate Communication, the message is being shared across the organisation to reinforce this commitment.

"The transformation we seek will not happen by chance, it will happen by choice. SAPS management chooses to serve everyone, to confront stigma and discrimination, and to create a workplace where every member, without exception, can work with safety, dignity, and the knowledge that they belong. A workplace where we serve with pride," Maj Gen Temba stated.

Various speakers shared the stage and presented on topics such as decriminalising sex work, registration of transitioning of gender and data management and a host of other aspects affecting the LGBTQI+ and the SAPS in its entirety. As the symposium gained momentum towards its end, labour movements delivered their messages of support. Police and Prisons Civil Rights Union's (POPCRU) National Gender Coordinator, Ms Matshidiso Sebatana encouraged the LGBTQI+ to report every time they feel their rights are violated or undermined. "It is important to follow the grievance procedure



*Head of Employee Health and Wellness, Major General Busi Temba called on SAPS commanders to lead with integrity and inclusivity.*

when you feel your dignity is compromised. Fear of reporting is the challenge we are facing, let's partner and work together," said Ms Sebatana.

The South African Policing Union's (SAPU) 1st Vice President, Ms Thandi Mkhize reassured the LGBTQI+ Ambassadors that the labour movement is behind them. "This symposium reminds us that diversity is our strength. Love, respect and human rights are non-negotiables. As SAPU we stand with you in pride, solidarity and hope," stressed Ms Mkhize.

Groups of ambassadors and stakeholders from across the country broke into commissions to deliberate on topics such as but not limited to human rights, sexual orientation and gender identity, SAPS internal mainstreaming and health.

During robust feedback from commissions, a myriad of challenges from the LGBTQI+ members were presented, which included promotions, bullying, reviewing policy on gender, apathy from management, institutionalisation of the DDP, solemnization of same sex marriages, invitro fertilisation (IVF), merging of medical aids like GEMS and POLMED among other things.

It was indicated that all inputs, concerns and comments will be considered. Ambassadors were urged to equip and empower themselves through seeking knowledge and wisdom to better themselves.

In closing the Symposium, Major General Busi Temba highlighted that the event was insightful, and Ambassadors must be impactful in their approach. "It has been a very informative session. We have learned a lot, you are here because you identify yourself as an ambassador. If there are any misperceptions, it is your duty to rectify, being an ambassador comes with responsibility. Let us go out there and make a difference," Maj Gen Temba said.



*Brig (Dr) Onnica Tlhoale delivering speaking on upholding dignity, equality, and justice for every individual in this country at the Symposium.*



*On the last day of the Symposium, a moment of silence in remembrance of the lost souls from the Eastern Cape to honour one of the slain LGBTQI+ members, Sergeant Sinethemba Msuthu and Admin Clerk Bongwiwe Ramncwana.*

# SAPS OFFICIALS RACE TO FIGHT AGAINST GENDER-BASED VIOLENCE AND FEMICIDE

By Captain Kgabo Mashamaite

Photographs by Captain Kgabo Mashamaite and Adonia Maeko

**T**he SAPS National Marathon Championships in Seshego, Limpopo on 14 September 2025 was not just an ordinary event, but a race to deliver a message of the fight against Gender Based Violence and Femicide. The race brought hope to survivors of such crime through visible policing.

The country has been experiencing a rise of incidents of GBVF lately. Some of the perpetrators and victims of such violence include law enforcement agencies. The National Marathon Association has used this opportunity to speak-out, urging its members and other participants to join hands in the fight against the pandemic by among others, reporting acts of abuse particularly against the vulnerable through the SAPS Seshego National Marathon Championships 2025.

Approximately 548 police officials from various areas across the country were among 1000 participants who took to the streets of Seshego to compete in the half-marathon. Taking charge to maintain their fitness levels to enable them to discharge their policing duties effectively. They participated in a 5km fun walk, 10km, 21 km and 50 km run to encourage their peers to lead a healthy lifestyle. Fitness is an inherent requirement in the SAPS. The National Police Commissioner has since authorised three days, three hours in a week for SAPS employees, especially those in the operational environment to exercise and maintain their fitness levels to execute their policing duties effectively. The SAPS also conducts regular fitness assessments to measure the fitness level of its members to ensure their operational readiness.

During her keynote address at the awards ceremony held at the Adv Ngoako Ramatlhodi Sports Complex, the Limpopo Provincial Commissioner, Lt Gen Thembi Hadebe said,

“Before we can celebrate your outstanding achievements after having run with courage, discipline and resilience this morning, let us start and reflect on the journey to eradicating Gender Based Violence and Femicide because it should start here, at home. We are often disappointed by our own members who became perpetrators or victims of such crime. Today we demonstrated plainly that we are against the gender-based violence and femicide and that commitment must be reflected in our personal lives and family spaces as well.

“Let us learn to walk away from situations that do not promote safety, respect and dignity. I want us to reaffirm a core value that underpins our duty to the communities we serve, standing against GBVF in our communities and our homes as we celebrate the athletic excellence today. Please consider utilising our in-house Employee Health and Wellness when you feel overburdened and would like to talk to a professional about your problems.”

According to the Principal Officer of POLMED, the flagship sponsor of the SAPS participation at the event, Ms Neo Khauoe, stated that the medical aid fund will continue to support members wishing to participate in sports and made a call to them to encourage their colleagues and dependants to take part in physical activities.

“We would like to encourage every member to take charge of their health, lead a healthy and active lifestyle. Those wishing to start should do so by taking small steps and then progress from walking to running. POLMED will always be there to assist its membership



*SAPS athletes forging good relationships with fellow athletes along the 21km route to fight against Gender Based Violence and Femicide in Seshego, Limpopo.*

every step of the way. We have also developed an app to assist with tracking progress and guiding you all through your journey of health and wellness. Please encourage all your family members and dependants to engage in an active lifestyle to prolong their longevity.”

Representing SAPU Limpopo, Ms Violet Kwetepane encouraged members to participate and utilise sports as a deterrent to GBVF and all forms of crime. Ms Kwetepane further urged SAPS members to look after their health to provide safety and security to our communities.

The newly elected Chairperson of the SAPS National Marathon Association, Brig Lesiba Kekana thanked all the stakeholders for always supporting the athletes and ensuring the positive contribution towards the wellness of the police officers in the service. Brig Kekana also urged athletes to lead by example, be good ambassadors of the fight against GBVF and all forms of crime in their families and in the society they serve.

The chairperson took the opportunity to unveil the new Executive Committee members elected during the Annual General Meeting held the previous day. The new executive members are, Brig Lesiba Kekana (Chairperson), WO Amos Tshukudu (Deputy Chairperson), AC Tshepo Aphane (General Secretary), Capt VW Tunce (Deputy Secretary) and Col Elsie Hlongoane (Treasurer).

The KwaZulu-Natal province fielded the most athletes with 140 police officers participating in the event, followed by the hosts, Limpopo with 109, the Head Office with 84, Gauteng with 50, Free State with 37, Mpumalanga 31, Eastern Cape with 21, and North West with 20 police officers taking part.



Sergeant Rirhanzu Rangani of the Gauteng Province (Centre) was the fastest male athlete to have crossed the line on a time of 1:07:27, followed by Groundsman Ronny Mabotja (Left) of Limpopo who crossed the line in a time of 1:16:24 and Constable Chester Dioka from Free State Province (right) being congratulated by the Provincial Commissioner of Limpopo, Lt Gen Thambi Hadebe and POLMED Principa, Officer Ms Neo Khauoe at the Adv Ngoako Ramatlhodi Sports Complex, Seshego.



AC Karlien Stevens from the Head Office (centre) proved the fastest female in the 40+ female category followed by WO Pfarelo Shandukani in second position (left) also from the Head Office and then Sergeant Sibongile Hlophe from Mpumalanga Province came third (right).



It was a clean sweep by the Head Office athletes as the first three athletes in the 50+ male category took a podium finish during the SAPS National Marathon Championships on 14 September 2025 led by Sergeant April Malaka (Centre) followed by Constable Rantapa Seswike (left) on second position and followed by Lt Col Bongani Rushula (right).



A retired SAPS member (70 years) is leading from the front and was among the 21km finishers during the SAPS Seshego National Marathon Championships.



Constable Wendy Msezane (centre) from Mpumalanga was the fastest female (second overall) in the competition who crossed the finish line at 1:33:00 followed by Constable Reonoldar Mathonsi (left) from Limpopo in second place at 1:33:15 and Sergeant Maria Tjaoane from Free State in third place (right) at 1:38:01 at the SAPS National Championships Award Ceremony.



548 SAPS employees painted the streets of Seshego by participating at the SAPS Seshego National Marathon Championships in order to raise awareness about the Gender Based Violence and Femicide on 14 September 2025.

RESULTS	
OPEN MALES	OPEN FEMALES
<ol style="list-style-type: none"> <li><b>Sergeant Rirhanzu Rangani</b> 1:07:27 (GP)</li> <li><b>Constable Tebogo Mofolo</b> (Free State) 1:11:43</li> <li><b>Constable Thebolo Makabanyane</b> (North West) 1:15:07</li> </ol>	<ol style="list-style-type: none"> <li><b>Constable Wendy Msezane</b> 1:33:15 (Mpumalanga)</li> <li><b>Constable Reonoldar Mathonsi</b> (Limpopo) 1:33:15</li> <li><b>Sergeant Maria Tjaoane</b> (Free State) 1:38:01</li> </ol>

RESULTS	
40+ MALES	40+ FEMALES
<ol style="list-style-type: none"> <li><b>Sergeant Rirhanzu Rangani</b> 1:07:27 (Gauteng)</li> <li><b>Groundsman Ronny Mabotja</b> 1:16:25 (Limpopo)</li> <li><b>Sergeant Chester Dioka</b> 1:17:28 (Northern Cape)</li> </ol>	<ol style="list-style-type: none"> <li><b>A/C Karlien Stevens</b> (HO) 1:50:23</li> <li><b>WO Pfarelo Shandukani</b> (HO) 1:52:38</li> <li><b>Sergeant Sibongile Hlophe</b> 1:53:23 (Mpumalanga)</li> </ol>
MASTERS 50+ MALES	50+ FEMALES
<ol style="list-style-type: none"> <li><b>Sergeant Tumelo Malaka</b> 1:29:20 (Head Office)</li> <li><b>Constable Rantapa Seswike</b> 1:36:24 (Head Office)</li> <li><b>Lt Col Bongani Rashula</b> 1:36:38 (Head Office)</li> </ol>	<ol style="list-style-type: none"> <li><b>Col Phindile Nkambule</b> (Mpumalanga) 1:57:53</li> <li><b>K9 Ass Zenzile Ntuli</b> 1:59:52 (Head Office)</li> <li><b>Col Evelina Louw</b> (Head Office) 2:04:30</li> </ol>
<b>Best overall Province:</b> Head Office (Col Sekete Trophy)	

# SAPS AND AUSTRALIAN POLICE PARTNER TO COMBAT STOCK THEFT

By Col Jenny Pillay and WO Amos Ndlovu

Pictures by WO Amos Ndlovu



SAPS Vispol members joined by DCI Whiteside at the 10111 Centre.

The South African Police Service (SAPS) hosted Detective Chief Inspector (DCI) Cameron Whiteside from the New South Wales Police Force, Australia, as part of an international benchmarking initiative aimed at strengthening rural safety and combating stock theft, which was led by the Divisions Visible Policing and Operations as well as Detectives and Forensic Services. DCI Whiteside's visit provided an opportunity to exchange best practices, reinforce global partnerships, and gain deeper insight into SAPS's Rural Safety Strategy.

A national engagement session took place on 2 September 2025, facilitated by Major General Pienaar, offered a comprehensive overview of rural safety, stock theft prevention, and community policing strategies. **Key presentations included:**

- Implementation of the National Rural Safety Strategy and its eight pillars, focusing on intelligence, coordination, and operational readiness
- Operations of the Stock Theft and Endangered Species Unit, emphasizing livestock protection, wildlife conservation, and farming partnerships
- The Community Policing Concept, highlighting the role of Community Policing Forums (CPF), Community in Blue, and farm watches
- Oversight functions ensuring policy development, performance monitoring, and civilian accountability
- Operational Demonstrations and Provincial Visits from 3-10 September 2025.

**3 September** – Gauteng: DCI Whiteside observed the Eyes and Ears (E2) Rural Project at Business Against Crime South Africa (BACSA) and toured the 10111 Command Centre, engaging with Brigadier Govender and Colonel Naidoo.

Furthermore, DCI Whiteside engaged with the SAPS provincial structures and operational teams across Gauteng, Limpopo, and

North West, gaining practical insight into the local implementation of the SAPS Rural Safety Strategy. The provincial visits featured presentations from SAPS provincial, District and Station commanders.

**4 September** – Cullinan, Gauteng: He reviewed local implementation of the Rural Safety Strategy, interacted with the Mounted Unit, and visited Petra Diamond Mine for discussions on security collaboration and community upliftment.

**9 September** – Modimolle, Limpopo: Hosted by Major General Masingi, DCI Whiteside witnessed integrated rural operations, including a live Operation Shanela roadblock with Provincial Traffic Services, CPF, Disaster Management, and local patrollers. K9 "Nikki" demonstrated detection and rural crime prevention capabilities.

**10 September** – Jericho, North West: Concluding his visit, he observed local rural crime initiatives led by the acting Station Commander and the Stock Theft Unit. Notably, an offender transporting livestock without documentation was fined (J534). He had engagements with Headman Mr Sambo, MMC Mr Legong, Mr Mohapi (CPF Chair), Mr Sibasa (District Chair), and Mr Sereme (CPF Secretary).

In addition, he met with a few agricultural organisations and visited Gauteng abattoirs to discuss rural crime's impact on farming and identify opportunities for partnership. During the farewell session, DCI Whiteside praised SAPS for its comprehensive approach and



The past days have highlighted the strengths of our Rural Safety Strategy and reminded us of the value of shared experiences and global partnerships."

highlighted key practices for potential adoption in Australia:

- Community-driven policing through CPF, Community in Blue, and farm watches
- Leveraging technology and private-sector collaboration via the E2 Rural Project
- The Rural Safety Strategy's eight-pillar framework for crime reduction
- Stock theft prevention protocols, including branding and traceability measures
- Integrated operations like Operation Shanela for multidisciplinary rural safety efforts.

Concerns that were raised included biosecurity risks due to neglect of Foot and Mouth Disease protocols during livestock transport, as well as violations of the Animal Diseases Act and limited enforcement presence at auctions.

On behalf of SAPS, Major General Pienaar expressed gratitude for the spirit of collaboration and knowledge-sharing, emphasising the global importance of united efforts in tackling rural crime. She reaffirmed SAPS's commitment to addressing the concerns raised and building a sustained knowledge exchange platform with New South Wales Police. "The past days have highlighted the strengths of our Rural Safety Strategy and reminded us of the value of shared experiences and global partnerships. Your visit has strengthened our bond with the New South Wales Police Force and laid the foundation for continued cooperation in safeguarding rural communities and agricultural livelihoods," said Major General Pienaar. She was equally appreciative of the concerns raised, particularly about biosecurity risks and compliance with animal transport legislation. "These observations serve as important reminders for continuous improvement and accountability in our policing practices," she concluded.



He toured BACSA and witnessed the E2 Initiative in action. SAPS Vispol members with DCI Whiteside at the 10111 Centre.



DCI Whiteside toured BACSA and witnessed the E2 Initiative in action.



CPF members with DCI Whiteside and Brigadier Joseph in Cullinan to expand on community collaboration.



Brigadier Joseph presented DCI Whiteside with a token of appreciation for the opportunity to exchange best practices and reinforce global partnerships.



SAPS and CPF members participated in a session on rural safety in Cullinan.



DCI Whiteside received a detailed briefing on the E2 Rural Project at BACSA.

# TACTICAL SKILLS AND TEAMWORK ENHANCED DURING THE NATIONAL SWAT CHALLENGE

By WO Amos Ndlovu

Photographs by Capt Ndanduleni Nyambeni and WO Amos Ndlovu



*Monkey bars became the ultimate test of endurance, demanding teamwork, agility, and upper-body power from every participant.*

The South African Police Service (SAPS) recently hosted a National SWAT Challenge in Pretoria, bringing together various units from across the country to test their tactical skills, physical endurance, and teamwork in a high-pressure environment. The initiative reflects SAPS's ongoing commitment to professional development, operational readiness, and fostering camaraderie among its elite personnel.

The event was coordinated by Colonel G Barties, Section Commander of Special Task Force (STF) Operations and Training, who explained that the challenge was initiated following a recommendation by the National Commissioner, General Fannie Masemola, who emphasised the importance of involving other units beyond the STF. "Including units from across SAPS will not only motivate participants but also help them sharpen their skills and learn from each other," said Col Barties.

The week-long challenge tested teams with a variety of practical obstacles, scenarios, and simulations designed to mirror real-life operational situations. Participating units included the Flying Squad, Dog Unit, Tactical Response Team (TRT), Public Order Policing, as well as teams representing local police stations. The event encouraged collaboration, adaptability, and strategic thinking while pushing participants to their limits.

One of the unique outcomes of the 2025 National SWAT Challenge was the selection of a female team to undergo specialised training for participation in an international SWAT competition in Dubai, where they will represent SAPS against the best tactical units from around the world. Col Barties expressed pride in the initiative, stating

“These exercises are not just about winning trophies, they are about protecting yourselves and your team members in the field”

that it demonstrates SAPS's commitment to diversity, inclusion, and excellence.

Participants shared positive feedback on the challenge. Among them, Constable Shabu stood out for her remarkable progress during the competition, earning the award for the Most Improved Participant. Constable Shabu from SAPS Springs, taking part for the second time, reflected on her experience. "This challenge has helped me see my growth and improvement. I have learned so much from the obstacles and teamwork exercises, and I plan to come back next year even stronger and more prepared," she said.

Col Barties also highlighted the progress shown by several units during the challenge. "Some teams demonstrated remarkable improvement, which shows that they continue to train and apply the lessons learned from previous challenges. This is invaluable for the overall growth of our units and will also contribute to future STF recruitment," Col Barties affirmed.

This year's overall winners were the North-West Tactical Response Team, also known as Man Down. A notable achievement in a field that saw participation from over 67 teams, up from 44 teams in the previous year. The competition not only recognised excellence but also fostered a spirit of healthy rivalry and motivation across units.

Major General N Zulu, the Component Head of Specialised Operations, commended the participants for their dedication, hard work, and perseverance. She urged members to take the skills and practices learned during the challenge back to their units and share them with colleagues. "These exercises are not just about winning trophies, they are about protecting yourselves and your team members in the field and ensuring that we operate at the highest professional standards," said Maj Gen Zulu.

The National SWAT Challenge also serves as an inspiration for future officers and a platform for professional growth that extends beyond national borders.



Constable Shabu and her team posing with Major General Zulu.



Members simulate a high-risk office rescue scenario with high precision during the SWAT Challenge. SAPS Vispol members with DCI Whiteside at the 10111 Centre.



Constable Shabu, awarded Most Improved Participant, shows strength and agility on the obstacle course.



Members simulate a high-risk office rescue scenario with high precision during the SWAT Challenge. BACSA.



Constable Shabu receiving an award for the Most improved Participant at the 2025 National AWAT Challenge.



The North West's Man Down receiving their First Place Overall Winner Award.

# SEPTEMBER - POLICE SAFETY MONTH

## STAY ALERT, STAY SAFE



Figure 1: QR Code with safety messages



### DEAR SAPS MEMBER

**Safety may mean different things to different people.** For some, it is about being fully equipped to protect others; for others, it is about being shielded from harm. However you define it, one truth remains the same: **safety is essential.**

As members of the South African Police Service (SAPS), we carry the immense responsibility of ensuring that every person living in our country is safe - and feels safe. To fulfil this mission, each of us must remain committed to upholding the highest standards of personal and operational safety.

### THE ROLE OF COMMANDERS

Commanders are encouraged to continuously reinforce these safety measures during both on- and off-duty parades. **Safety is not a one-time instruction; it requires ongoing awareness, practice, and reinforcement.**

After exposure to traumatic incidents, make use of debriefing sessions and counselling services to safeguard your mental wellbeing. SAPS provides training, guidance, and support to help you remain equipped, informed, and resilient. It is your responsibility to make use of these resources - not only for your own safety, but also for the wellbeing of your colleagues and the protection of the communities you serve.

**SAFETY STARTS WITH YOU**

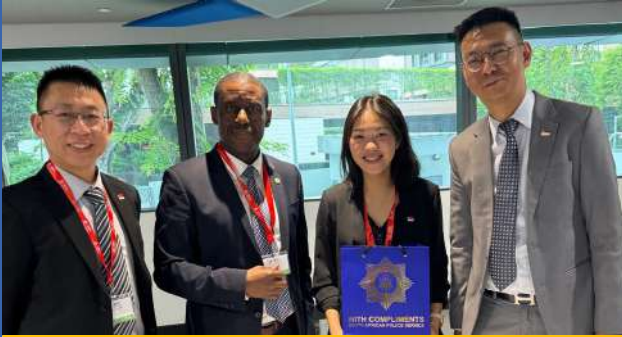


Here are some important reminders to help you protect yourself - not only during Police Safety Month, but every single day:

- **EVERY SECOND COUNTS:** Always report for duty fully prepared and operationally ready.
- **USE RESTRAINING EQUIPMENT:** Do not hesitate to use pepper spray, handcuffs, or leg irons when the situation requires it.
- **WEAR PROTECTIVE GEAR:** Your bullet-resistant vest is not just equipment - it is a life-saving shield. Wear it without fail.
- **SECURE YOUR FIREARM:** Ensure your firearm is properly attached with a retention cord at all times.
- **STAY ALERT:** Keep yourself mentally and physically fit so that you are ready to respond to the unexpected.
- **CALL FOR BACKUP:** Never take unnecessary risks - your safety comes first.
- **ADOPT A TACTICAL APPROACH:** A thoughtful, strategic response at every crime scene can be the difference between life and death.

# SAPS STRENGTHEN GLOBAL TIES IN THE FIGHT AGAINST TRANSNATIONAL CRIME IN SINGAPORE

By Brig Michelle Matroos



Head of the INTERPOL National Central Bureau (NCB) in Pretoria, Brigadier Ntime Mokhine represented the SAPS at the 25th INTERPOL Asian Regional Conference in Singapore.



Brigadier Ntime Mokhine stated that the conference underscored the need for strong global partnerships.

The South African Police Service (SAPS) reaffirmed their commitment to international cooperation in combating transnational crime through their active engagement at the 25th INTERPOL Asian Regional Conference, held at the INTERPOL Global Complex for Innovation (IGCI) in Singapore from 18 - 19 September 2025.

Brigadier Ntime Mokhine, Head of the INTERPOL National Central Bureau (NCB) in Pretoria, represented the SAPS at the high-level event, which brought together police chiefs, experts, and law enforcement leaders from around the world. The conference served as a strategic platform to exchange expertise and foster global collaboration in the fight against evolving security threats.

Hosted under the theme of strengthening international cooperation in the digital age, the two-day conference focused on a broad spectrum of transnational crime trends, including cyber-enabled financial crimes, fugitive tracking, online child exploitation, human trafficking, synthetic drug proliferation, and wildlife crime. INTERPOL Secretary, General Valdecy Urquiza opened the conference with a compelling call for unity and innovation, stating, "The threats we face today demand a faster, smarter and more united response."

The South African Police Service presence provided a valuable opportunity to exchange insights and strategies with global counterparts, particularly in areas where South Africa has developed significant expertise. Among the notable developments presented at the conference was the introduction of the Silver Notice and INTERPOL's Global Rapid Intervention of Payment (I-GRIP), pioneering initiatives aimed at combatting global financial crime and illicit financial flows. The Silver Notice enables countries to discreetly trace and monitor

illicit assets, enhancing international intelligence-sharing and reinforcing non-coercive law enforcement mechanisms — a framework aligned with the South African Police's growing emphasis on financial intelligence-led investigations. While I-GRIP assists law enforcement to freeze/stop illicit financial flows pending international investigations.

#### OTHER KEY DISCUSSIONS INCLUDED:

**Fugitive Investigations:** Enhanced collaboration through centralized coordination mechanisms and digital tracking tools to pursue fugitives across borders

**Online Child Sexual Exploitation:** The evolution of threats such as AI-generated content and low-detectability child sexual abuse material (LDCA), and the deployment of advanced solutions like the upgraded ICSE database

**Synthetic Drugs:** Holistic strategies addressing both supply and demand, including targeting drug syndicates' finances and supporting affected communities through alternative development

**Wildlife Crime:** Innovations in cross-border joint investigations using network mapping to dismantle organized environmental crime syndicates

**Cybercrime and Emerging Technologies:** The rise of AI-driven criminal tactics, immersive web-based scams, and digital identity theft, with a focus on building resilient law enforcement capabilities.

#### SOUTH AFRICAN POLICE SERVICE IN A GLOBAL DIALOGUE

The platform allowed the SAPS to share national experiences in addressing cybercrime, economic crime, and trafficking, while learning from global best practices to enhance local responses. The South African Police Service also contributed

perspectives on collaborative approaches during bilateral sessions to disrupting illicit trade networks and promoting victim-centered strategies in the fight against human trafficking.

Of particular importance was the alignment of INTERPOL's strategic innovations with the South African Police Service goals of:

- Deepening intelligence sharing across borders,
- Strengthening inter-agency and cross-sector cooperation,
- Enhancing digital infrastructure for crime detection and response, and
- Advancing training and technology-driven solutions for police forces.

Brigadier Ntime Mokhine noted the importance of sustained engagement. "This conference underscored the need for strong global partnerships. The knowledge shared here will help strengthen our national efforts and inform our approach to fighting crime that knows no borders."

#### LOOKING AHEAD

The session concluded on a high note with renewed commitment from member countries to advance collaboration in the face of shared challenges. The presence of the South African Police Service reaffirmed the country's role as a proactive member of the global policing community.

The SAPS will continue their representation at the international level at the upcoming INTERPOL Annual General Assembly, scheduled to take place in Morocco in November 2025. This continued involvement reflects the organisation's ongoing dedication to safeguarding South African citizens and contributing to global peace and security.

# POLMED AND SAPS - FOSTERING A CULTURE OF WELLNESS AND FITNESS THROUGH RUNNING AND WALKING

By Captain Kgabo Mashamaite

Photographs by Colonel Robert Netshiunda and Captain Mashamaite

**I**n the effort to assist police officers to maintain their fitness levels and their dependants to lead a healthy lifestyle, POLMED together with the SAPS KwaZulu-Natal Provincial Athletics Association held a successful POLMED Race Day event at the uMsunduzi Stadium, Pietermaritzburg on 21 September 2025.

The inaugural outreach event attracted 2500 participants from the police and athletic clubs, including the public service personnel such as members of the Defence Force, uMsunduzi Metropolitan Municipality police, as well as Correctional Services, who participated in the 10km and 5km races and fun walk.

During the prize giving ceremony, POLMED Principal Officer, Ms Neo Khauoe reiterated the call to collaborate with the SAPS to ensure a healthy workforce. "Through this event, we are implementing the resolutions made during the three-day SAPS Human Resources Employee and Wellness Workshop earlier this year, where we committed ourselves to collaborate with the SAPS to ensure that we assist the employees to lead a healthy lifestyle and reduce unnecessary lifestyle disease claims. Athletics is one of those vehicles we use to assist with our objective of transforming the fund from a curative care to a wellness scheme. It feels great to see SAPS members hoisting the police flag high by participating in this race to keep themselves fit to protect the nation. We wish to appreciate the role played by various athletes including those from the local clubs who let us be on our toes for their good sportsmanship. We also would like to appreciate various role players for their efforts in ensuring the success of the event."

According to the Free State Provincial Commissioner, Lt Gen Baile Motswenyane, her participation at the event, apart from keeping herself healthy and fit, it was about benchmarking on the best practices as the next hosting province.

The uMgungundlovu Deputy Mayor, Cllr Mxolisi Mkhize thanked the race organisers for choosing his city to host the prestigious



Constable Zinhle Shabalala from Ladysmith Police Station gets congratulated by a POLMED representative for having obtained first position at the 10km race in the female category and won herself a cash prize and a bar fridge. She is flanked by Constable Zola Mdletshe from King Cetshwayo POP Unit, KwaZulu-Natal during the POLMED Awards Ceremony.

event, while entrenching good relations between the police and the community.

The President of KZN Athletics Association, Mr Steve Mkasi encouraged all the participants to continue putting more effort in their training to compete with the elite runners. Mr Mkasi said he would be pleased to see more local athletes making it to the podium finishing, wrestling the top honours with the international athletes.

## AWARDS

### 10KM: MALES

- Sergeant Lwandile Ngobe** Eastern Cape - Blue Water  
00:34:43 + Bar Fridge
- Sergeant Siyabonga Ndlela** KwaZulu-Natal  
00:35:01 Umgungundlovu District
- SAC Themba Dlamini** KwaZulu-Natal – Eshowe  
00:35:09

### 5KM: MALES

- Captain Zandisile Mbekwana** KwaZulu-Natal  
00:23:28 Harry Gwala District
- Constable Milton Khuzwayo** KwaZulu-Natal – POP  
00:30:11 Umgungundlovu District
- AC Nkosingphile Shusha** KwaZulu-Natal –  
00:31:00 Umgungundlovu District

### 10KM: FEMALES

- Constable Zinhle Shabalala** KwaZulu-Natal - Ladysmith  
00:40:11
- Col Thembelihle Gcabashe** KwaZulu-Natal –  
00:45:47 Umgungundlovu District
- Constable Zola Mdletshe** KwaZulu-Natal – POP King  
00:48:37 Cetshwayo District

### 5KM: FEMALES

- Constable Thobeka Phungula** KwaZulu-Natal - Dundee  
00:23:28
- Lt Col Songezwa Mthinso** KwaZulu-Natal – Ugu District  
00:23:53
- Sergeant Thandeka Zuma** KwaZulu-Natal –  
00:25:50 Hilton Flying Squad

Among the senior SAPS employees included the Divisional Commissioner for Legal Services, Lt Gen Simo Chamane who completed the 5km walk with the Free State Provincial Commissioner, Lt Gen Baile Motsoenyane. While the Acting Provincial Commissioner of KwaZulu-Natal, Maj Gen Makhoba completed the 21km run. The uMsunduzi District Commissioner, Maj Gen Mduduzi Shezi was responsible for the sounding of the horn, signalling the start of the races.

The next POLMED – SAPS race destination is in the Free State, Bloemfontein where PLOMED will again invite SAPS members and their dependants to participate in the health and wellness event on 11 October 2025.



SAPS members eagerly awaiting the bell to ring to battle the elite athletes during the POLMED Race at the uMsunduzi Stadium.



SAPS 10km podium finish led by Sergeant Lwandile Ngobe from Bluewater Police Station, Eastern Cape (centre) flanked by Sergeant Siyabonga Ndlela from Umgungundlovu District, KwaZulu-Natal in 2nd place (right) and SAC Themba Dlamini from Eshowe Police Station in 3rd place (left) during the POLMED Awards Ceremony at the uMsunduzi Stadium on 21 September 2025.



POLMED Executives with the best overall 10km race male finishers at the uMsunduzi Stadium.



Constable Thobela Phungula of KwaZulu-Natal in Dundee Police Station was the first female to cross the finish line in the 5km race, finishing at 00:23:28 during the POLMED Race.



Sergeant Lwandile Ngobe from the Eastern Cape - Bluewater Police Station on his way to the finish line and registering 00:34:43 in the 10km men's category.



Constable Zinhle Shabalala from Umgungundlovu District, KwaZulu-Natal was the first female in the 10km to cross the finish line at 00:40:11 during the POLMED Race at the uMsunduzi Stadium.

# CHIEF ALBERT LUTHULI COMMUNITY COLLABORATES WITH POLICE IN FIGHTING CRIME

By Captain Kgabo Mashamaite



Community members gathered in their numbers to engage with the Deputy Minister of Police, Dr Polly Boshielo and the SAPS Mpumalanga Provincial leadership at the Elukwatini Stadium.

**D**ue to the rise in crime, the community of Chief Albert Luthuli are determined to engage and collaborate with the police to fight increasing crime. Gender-Based Violence and Femicide, cross-border as well as stock theft crimes took centre stage during the Ministerial Community Engagement at the Elukwatini Stadium in Mpumalanga on 26 September 2025.

Speaker after speaker raised their concerns to the attention of the Deputy Minister of Police, Dr Polly Boshielo, the national and the provincial SAPS leadership raised the three categories as some of the most troubling crimes within the area.

During the tabling of the Quarter 4 - Crime Statistics (January – March 2025), the Mpumalanga Province ranked sixth and contributed about 16.9% cases of rape nationally, while the Drirkiesdorp Police Station in the province is among the top 30 in stock theft cases. That is why there was an urgent need to convene a ministerial engagement and bring various role players as well as the community structures together with the state to eradicate crime at the grassroots level.

While addressing some of the concerns raised during the engagement, Deputy Minister Boshielo expressed her alarm at the rate of the crimes against vulnerable groups.

"I am particularly concerned about the high level of GBVF incidents within the community of Chief Albert Luthuli area, where young people are at the centre of the crimes perpetuated against women, children and the vulnerable. These cases are stubbornly high, especially where we are now, Elukwatini. Can young men take the responsibility of protecting their sisters, rising and leading from the front to stop incidents of GBVF within this area? Of particular concern is that most of the incidents happen during the wee hours of the morning after a night out. Where perpetrators of such violence would demand a form of payment from victims of such crimes after having bought them some alcoholic drinks the night prior. It cannot be right, and we need to take a different policing approach to curb



Can young men take the responsibility of protecting their sisters, rising and leading from the front to stop incidents of GBVF within this area?

crime. I'm appealing to all stakeholders to work with us to fight the scourge. I'm also appealing to the community to also take part and join the Community in Blue to fight and make this area great again."

The Acting Provincial Commissioner of the Mpumalanga Province, Maj Gen (Dr) Zeph Mkhwanazi in response to various issues raised regarding the safety and the security of the community urged the community members, particularly livestock farmers to brand-mark their livestock to be easily identifiable. In the event they get lost and found, the claim process can be seamless. Maj Gen (Dr) Mkhwanazi further promised a speedy resolution and to attend all the issues raised during the engagement.

In response to the influx of foreign nationals in the area, the Head of Border Management Authority in Mpumalanga Province, Director Mokoena assured the community members that the entity will intensify its illegal immigration operations. This will be done through integrated law enforcement collaboration with police and the SANDF within the communities to search and arrest those undocumented foreign individuals found within the communities, while deploying the drone technology along the boarder-line to curb illegal immigration.

The Provincial Youth Crime Prevention Chairperson, Mr Quinton Vilakazi appealed to the youth to take responsibility and desist from walking alone at night while intoxicated, to avoid being victims of crime. Representing the Congress of Traditional Leaders Association, Kgosi Lameck Mokoena urged fellow traditional leaders to intensify drugs, peddling in schools and support the police in the fight against drug abuse within their area.



Deputy Minister of Police, Dr Polly Boshielo flanked by the Acting Provincial Commissioner of Mpumalanga Province, Maj Gen (Dr) Zeph Mkhwanazi and the MEC for Community Safety, Security and Liaison, Mr Jackie Macie during their walk about along the eManzana Shopping Centre.



Complainants visiting the help desk to register their details during the Ministerial Community Engagement in Elukwatini Stadium.



The Deputy Minister of Police, Dr Polly Boshielo engaging with commuters at the eManzana local taxi rank during the Ministerial Community Engagement.



The Mpumalanga MEC for Community Safety, Security and Liaison, Mr Jackie Macie engaging with the Embhuleni Taxi Association representative during the Ministerial entourage to the local taxi rank on 26 September 2025.



Deputy Minister of Police, Dr Polly Boshielo; MEC for Community Safety, Security and Liaison, Mr Jackie Mackie; Acting Provincial Commissioner of Mpumalanga, Maj Gen (Dr) Zeph Mkhwanazi; Kgosi Lameck Mokoena and the Gert Sibande Mayoral Committee members with the food parcels donated by the Gift of the Givers Foundation for the vulnerable community members in Elukwatini.

-EHW-



# THE 10 MOST IMPORTANT REASONS TO HAVE A WILL

By Capt L Maphala

**A** will is a legal document that lets you decide what happens with your estate, care of your children as well as distribution of your assets after death. When you die without a will, you leave important decisions up to Master of High court and your country's laws. You will not have a say in who receives your property and other assets. In addition, not having a will can make it more difficult for your loved ones after you pass on.

## WHAT HAPPENS TO YOUR ESTATE IF YOU DIE WITHOUT A VALID WILL?

If you die without leaving a valid will, your assets will be distributed according to the provisions of the Intestate Succession Act. The provisions of this Act are generally fair and ensure that your possessions are transferred to your spouse and children, and where applicable, to siblings, parents, and if required, then to the extended family in terms of degrees of relationships and those that were dependent on you for financial support.

## THE FOLLOWING PROBLEMS MAY ARISE IF YOU DIE WITHOUT LEAVING A WILL:

- Your assets may not be left to the person of your choice
- It can take a long time to have an executor appointed. The executor who is appointed may be somebody you may not have chosen yourself
- There can be extra and unnecessary costs.

## HERE ARE THE TOP TEN REASONS YOU SHOULD MAKE A WILL TODAY

### 1. Save time, money, and stress for your loved ones.

Almost all estates must go to court to start the legal process overseeing the distribution of assets. When you do not have a will, the court process known as intestate administration can get complicated. Without a will, the court has to name an administrator to administer your estate. This can be time-consuming, expensive, and even contentious for your loved ones.

One of the top reasons to have a will is to streamline this court process. When you have a will, you can choose the person you want to handle your estate, making it easier for your loved ones.

### 2. Determine who will manage your estate.

As mentioned above, deciding who will handle your estate is a great reason to have a will. When you write a will, you become a "testator" and can nominate an "executor." This person will be in charge of wrapping up all your affairs. Being an executor is an important job. Their responsibilities may include everything from closing bank accounts to liquidating assets. Therefore, you should choose someone who is capable and who you trust to carry out these activities. If you do not choose an executor in your will, the court will pick one for you and it may not be the person you would want.

When you die without a will, you leave important decisions up to Master of High court and your country's laws. You will not have a say in who receives your property and other assets.



### 3. Decide who gets your assets and property and who does not.

Most people know that a will lets them decide who will get their property. As the testator, you can name people as beneficiaries for specific assets. You can also name beneficiaries for any property that you do not list the "residuary" of your estate. When your executor handles your will, they will oversee distributing these assets.

You might not be aware that you can also use a will to help ensure that some people do not receive anything. For example, you might want to prevent an ex-spouse from receiving an inheritance. If one child received your support through school, you might want to make sure a second child gets their fair share, too.

### 4. Choose who will take care of your minor children.

If you are a parent, you can use your will to nominate a guardian for your minor children. The surviving parent will usually get sole legal custody if one parent dies. When both parents pass, this is one of the most important reasons to have a will.

A guardian will be responsible for all your children's daily needs, including food, housing, health care, education, and clothing. If you do not nominate a guardian in your will, a court will have to choose one for you. This could mean that someone you would not have chosen will be raising your kids.

### 5. Leave instructions for your digital assets.

Your digital assets may include online accounts, such as Facebook or email, and digital files or property (photos, videos, domain names, etc.). In your will, you can name a digital executor to manage these assets after you pass. You can leave them to specific people and include information on how you want them handled (e.g. if you would like an account closed).

### 6. Lower the potential for family disputes.

If you have complicated family dynamics, there is a good reason to have a will. When you die without a will, your family will have to guess at what your final wishes were. This ambiguity can create friction, and even fights, which sometimes lasts a lifetime. Creating a will solves the problem by eliminating the guesswork.

### 7. Support your favourite causes and leave a legacy.

Many people want to leave a positive impact on the world after they pass. In addition, a great way to do this is to support the charities or causes you love most. When you write a will, you can preserve your legacy by leaving a part of your estate to a charitable organization.

### 8. Provide funeral instructions.

You may not want to think about your own funeral but if you do think about it now, and leave instructions with your will, you can lessen the burden on your loved ones after you pass. While these instructions are not legally binding, they can give your executors and loved ones some guidance on your wishes. When you include instructions, you can name a funeral executor to manage the process, give suggestions for the service and location, make requests for your final resting place, and more.

### 9. It is easy to make a will and gain peace of mind.

Some people put off creating or updating their will because they assume their loved ones will automatically get an inheritance. However, this is not always true. Probate can be a long and expensive process for your heirs. In addition, a will only addresses your current circumstances.

You should update it over time as your needs and the people in your life change. When you create or update your will, you can look after your loved ones and give them easy directives to follow after your passing. Moreover, it is easier than ever to make a will as well as the living will in case you happen to get critically ill.

Unless you have a large or particularly complex estate, contentious family dynamics, or feel like you need expert advice from an attorney, you can prepare your will without a lawyer. In light of all of the above reasons employees within SAPS are encouraged to make an intentional decision to have a will in place.

Source - [Issa@Issa.org.za](mailto:Issa@Issa.org.za)

#### FOR MORE INFORMATION

Contact **Personal Financial Management desk team** or alternatively, you may contact standby number on **082 301 2138**.

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# NATIONAL ADMINISTRATIVE PROFESSIONALS' DAY

By Sec Dawn Chaba

Photographs Capt Ndanduleni Nyambeni



*The Divisional Commissioner for Human Resource Management, Lieutenant General Limpho Nkhuoa has extended her appreciation to the often-unsung stars of the SAPS which are support personnel.*



*Mr VE Maphasa provides administrative and secretarial assistance to the Component Head: Research, Major General (Dr) GJ Schwartz. This entails facilitation of knowledge exchange between scholars and professionals as well as ensuring that challenges in policing are recognised and addressed.*

**T**he first Wednesday of September each year observes Administrative Professionals' Day, formerly known as Secretaries Day. This day recognises both male and female Office Assistants who ensure the day-to-day smooth running of an office.

Secretaries, Personal Assistants and Staff Officers in their distinctive ranks are the pillars of the office and play a pivotal role in supporting senior managers such as Brigadiers and Generals. They perform secretarial and administrative functions that enable principals as well as coworkers to manage various responsibilities, which in return warrants efficiency and effectiveness.

Not only does this role call for proficient handling of multiple tasks, but it also requires professionalism and ensuring work production in terms of Minimum Information Security Standards (MISS), as the office operates on a level of trust.

Understanding the mission and vision of the business unit is a prerequisite for the Office Assistant position. In addition, the position requires versatility, immense knowledge and comprehension of vast areas such as finance, supply chain management, human resource management and development, just to mention a few. Also, not forgetting policing as the crux of the organisation, office and public administration as guided by quality-related prescripts to ensure compliance with applicable policies of the South African Police Service (SAPS). Staff Officers, as Police Act members must further be knowledgeable with legal, investigative and disciplinary matters. Amongst the many dedicated Office Assistants, Mr Vuyani Maphasa, stationed at Component - Research, stated that, "Behind every significant advancement in applied research lies a solid foundation of unwavering support. As an administrative professional, I don't

just organise; I drive progress forward. My passion, discipline and commitment ensure that visions transform into actions, and research creates a genuine impact."

Support personnel are often unheeded and deemed as plain postmen, gatekeepers and tray dollies. However, they direct and shape an office with their multiple skills, strategic foresight and, most of all, the ability to handle frustrating and complex situations and meet deadlines with precision. Consequently, this day serves to acknowledge the significant contribution of support professionals who are the tireless engine that runs diligently behind the scenes.

The Divisional Commissioner for Human Resource Management, Lieutenant General L Nkhuoa appreciated the often-unsung stars of the SAPS. The Administration Clerks, Secretaries, Personal Assistants and Staff Officers who man the offices in various business units of the organisation countrywide.

"We appreciate you for going above and beyond to ensure the administrative side of our organisation is smooth-running, effectively creating a fertile ground for principals to execute the SAPS' Constitutional mandate. Your hard work, determination and loyalty to the organisation shines through, propelling all of us forward. Your efforts are duly noticed and deeply appreciated," General Nkhuoa stated.

To distinguish these roles and to demonstrate the potential for growth, Secretaries and Personal Assistants are appointed in terms of Public Service Act whereas Staff Officers are appointed as Police Act members and Commissioned Officers who have advanced through the ranks and are obligated by the state to assume more complex and strategic duties in their capacity as junior and middle managers.



Personal Assistant, Ms T Lehutso renders comprehensive administrative and organisational support to Lieutenant General DP Mbotho, the Divisional Commissioner for National Priority Offices: Operations, a division within the Directorate for Priority Crime Investigation (DPCI). The daily functions include managing the office schedule and handling correspondence to and from all provinces to ensure that the Divisional Commissioner focuses on activities that takes higher priority.



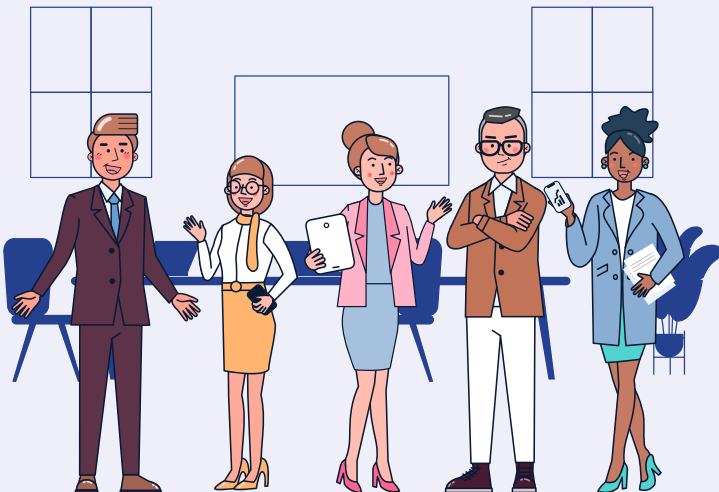
Colonel AJ Koen is the driving force behind Division: Human Resource Management, led by Lieutenant General L Nkhua, which assures the recruitment and retention of a skilled and motivated staff through the implementation of career management and performance management initiatives.



Captain MD Modise is the heartbeat of the DPCI Component: Serious Organised Crime Investigation, headed by Major General HF Flynn. Supporting the commanding officer in carrying out the efforts to disrupt criminal activities and networks.



Staff Officer, Lieutenant Colonel TF Ramokhula makes provision of wide-ranging administrative support functions to the Divisional Commissioner for Financial Management Services, Lieutenant General PP Dimpane, ensuring that SAPS financial resources are managed efficiently and cost-effectively in accordance with National Treasury legislation and the Public Finance Management Act.



Happy Administrative Professionals' Day!



# MISSING PERSONS

**NTABISENG TYLER MOSIA**



**(16) Female  
Alexandra  
Last seen: 2025-09-11**

The missing person was last seen by her grandmother leaving without saying where she was going and was not seen since. Alexandra 1/9/2025  
Investigating officer: Sgt S Nyathi  
Tel: 011 445 4900

**NOMUSO MASIKANE XULU**



**(16) Female  
Alexandra  
Last seen: 2025-04-18**

The missing person was last seen by her uncle leaving without saying where she was going and was not seen since. She was wearing a black jersey, white shirt and blue shoes. Alexandra 27/8/2025 Investigating Officer: Sgt S Nyathi Tel: 011 445 4900

**KUTOLLO HAPPY MAILA**



**(16) Female  
Ga-Rankuwa  
Last seen: 2025-09-04**

The missing person was last seen by her sister leaving without saying where she was going and was not seen since. She was wearing blue jeans. Ga-Rankuwa 65/9/2025 Investigating Officer: Sgt SM Mpedi Tel: 012 730 0000

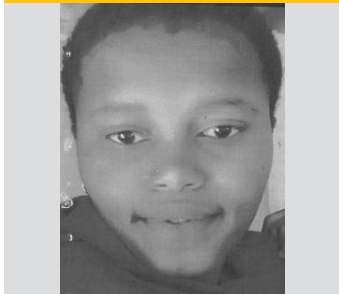
**SIBONGILE PRECIOUS MAHUPELA**



**(18) Female  
Boitekong  
Last seen: 2024-10-17**

The missing person was last seen by her sister leaving without saying where she was going and was not seen since. She was wearing a white t-shirt, blue jeans and white sneakers. Boitekong 7/1/2025  
Investigating Officer: Const MC Tebeli  
Tel: 014 593 6006

**NAMDIPHA NTOVELA**



**(19) Female  
Lenasia  
Last seen: 2025-08-20**

The missing person left her home without informing anyone where she was going and was not seen since. She was wearing black trousers, black sport shoes and a red tracksuit. Lenasia 2/9/2025  
Investigating Officer: Sgt SI Sisziya  
Tel: 011 213 6000

**JOEL SIWELA**



**(23) Male  
Lyttelton  
Last seen: 2025-08-13**

The missing person was last seen at work and was not seen since. He was wearing black boots and a blue work suit. Lyttelton 9/8/2025  
Investigating Officer: Sgt A Munyai  
Tel: 012 644 8636

**KINSLEY UTUKILE MOTALE**



**(35) Male  
Protea  
Last seen: 2025-07-31**

The missing person left his home without informing anyone where he was going and was not seen since. He was wearing a jersey and blue trousers. Protea 1/8/2025  
Investigating officer: Const XA Mabasa  
Tel: 011 987 3040

**MFUNDO GEORGE SITSHA**



**(45) Male  
Lenasia  
Last seen: 2025-06-14**

The missing person left home to go to work and was not seen since. He was wearing a red hat, red jacket and grey shoes. Lenasia 1/9/2025  
Investigating Officer: Sgt SJ Segopa  
Tel: 011 213 6000

**LUIS CHAUKE**



**(63) Male  
Klerkskraal  
Last seen: 2020-02-18**

The missing person left his home without informing anyone where he was going and was not seen since. Klerkskraal 1/2/2020  
Investigating Officer: Sgt PJ Gxota  
Tel: 018 765 1060

**MPHEPHU TSATSAWANE MALULEKE**



**(79) Female  
Protea  
Last seen: 2025-08-25**

The missing person left her home without informing anyone where she was going and was not seen since. She was wearing a maroon shirt. Protea 8/8/2025  
Investigating Officer: Const XA Mabasa  
Tel: 011 987 3040


**PLEASE HELP US  
LOCATE THEM**



# WANTED PERSONS

The South African Police Service requests urgent assistance from members of the public in tracing the following alleged perpetrators wanted in connection with various criminal offences committed countrywide.

**VUYISILE VUSI KHUMALO**



**MALICIOUS DAMAGE TO PROPERTY**  
KIMBERLEY CAS 338/3/2020

This Man is wanted in connection with a malicious damage to property case.  
Investigating officer:  
WO PH Van Der Merwe  
053 838 4200 / 0824471250


**THULANI JERRY DLAMINI**



**POSSESSION OF STOLEN PROPERTY**  
BETHAL CAS 677/3/2023

This Man is wanted in connection with a possession of stolen property case.  
Investigating officer: Sgt TFT Maseko  
017 647 9929


**SELBY SIHLE MKHIZE**



**ROBBERY ERMELO**  
CAS 94/12/2021

This Man is wanted in connection with a robbery case.  
Investigating officer: Sgt PB Masina  
017 819 2321

**LONDIWE PRECIOUS MSIBI**



**POSSESSION OF DRUGS DAVEL**  
CAS 11/10/2024

This Woman is wanted in connection with possession of drugs case.  
Investigating officer: Sgt TS Lefenya  
017 629 3022

**GIVEN ZITHA**



**ILLEGAL HUNTING OF PROTECTED SPECIES**  
SKUKUZA CAS 13/5/2018

This Man is wanted in connection with illegal hunting of protected species case.  
Investigating officer: WO FJ Pienaar  
013 762 7094


**ALMEIDA ARMANDO CHITLANGO**



**POSSESSION OF STOLEN PROPERTY**  
BLINKPAN CAS 24/1/2019

This Man is wanted in connection with possession of stolen property case.  
Investigating officer: Capt AM Mkhonza  
013 947 5471


**EDWARD MPOYI KALAMBIKWA**



**HOUSE ROBBERY AND MURDER**  
BROOKLYN CAS 102/1/20

This Man is wanted in connection with a House Robbery and Murder case.  
Investigating officer: WO F Radue  
012 366 1774  
0829615252

**SEARLMORE SEARCH MORE**



**ARMED ROBBERY SPRINGS**  
CAS 479/6/2010

This Man is wanted in connection with armed robbery case.  
Investigating officer: Capt Fouche  
011 365 5851  
0823263933

**JOHN NDLOVU**



**POSSESSION OF UNLICENSED FIREARM**  
SKUKUZA CAS 01/02/2019

This Man is wanted in connection with possession of unlicensed firearm case.  
Investigating officer: Const P Molapo  
013 754 7586  
082 304 0040

**HAPPY PATRICIA MIYA**



**DEALING IN DRUGS OR TAMBO INTERNAL AIRPORT**  
CAS 226/3/2010

This Woman is wanted in connection with dealing in drugs case.  
Investigating officer: Sgt AM Gomba  
011 977 5467  
082 822 6332

**SAPS CRIME STOP**  
**08600 10111**



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